



# Disadvantaged Business Enterprise Certification



**Civil Associates, Inc.**

Disadvantaged Business Enterprise

has filed with the Agency an Affidavit as defined by 49 CFR Part 26 and is hereby certified to provide service(s) in the following areas:

541330; 541611;

Engineering Services; Administrative Management and General Management Consulting Services;

This Certification is valid beginning January 2012 and superceded any registration or listing previously issued. This certification must ne updated annually by submission of an Annual Update Affidavit..At any time there is a change in ownership or control of the firm, notification must be made immediately to the North Central Texas Regional Certification Agency.

Certificate expiration January, 2013

Issued date January, 2012

CERTIFICATION NO.

PMDB52218Y0113

Certification Administrator